

# Leadership Roles

## Every Effective Team Needs a Good Leader!

Habitat does more than build homes and hope. It also builds LEADERS. Habitat provides a combination of classroom knowledge and hands-on training for new volunteer leaders. You have the unique opportunity to develop construction and leadership skills while making a difference in your community.

Experience is not required, but welcome! Most current Habitat leaders come from fields other than construction. As long as you are willing to help others, we'll teach you what you need to know. However, partnering with industry professionals is another need. This includes general contractors, trades people (roofing/siding/trim carpentry, etc.) safety experts and architects. The expertise of industry professionals will become invaluable to us as we continue to grow as an organization.

### HOUSE LEADER

A House Leader directs the construction and supervises the Crew Leaders and volunteers for a particular build. It is expected that the House Leader has the experience to guide the Crew leaders through all aspects of residential home construction and rehabilitation, ensuring safety and quality construction. It is possible for two to three qualified people to share this responsibility throughout the duration of a build. This person also should have experience in reading construction documents, developing a work plan for a crew, laying out specific material placement, and accurately explaining the layout to Crew Leaders and volunteer groups.

### CREW LEADER

Crew Leaders work on site under the supervision of our Construction Managers to guide, teach and engage small groups of unskilled or semi-skilled volunteers. Crew Leaders demonstrate tasks, maintain standards, monitor safety, and assure that the volunteers have enough meaningful work to have a satisfying experience. A Crew Leader should be a people person, possess some basic construction skills, enjoy leadership, and be able to learn tasks quickly and then demonstrate those tasks to others. Crew Leaders receive specific training in construction techniques - completing coursework that involves a combination of classroom and hands-on sessions. Crew Leaders are needed Wednesday through Saturday year round.

### STEPS TO CREW LEADERSHIP

- Completion of the New Recruit Orientation (1.5 hours)
- Completion of at least 1 class block (6 hours) for each building phase you are interested in crew leading. You may choose to attend one or ALL depending on your interests. The categories for each block are: Framing, Siding, Roofing, Finishes.
- An additional 2 days of field experience per block
- Completion of the Construction Leadership class (1.5 hours)

*Once you've completed these requirements, you may sign up to Crew Lead for any of our builds in the build phase for which you are certified.*



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