

Student Reference & Work Experience Opportunities

Student Work Experience Volunteers commit to **10 shifts over a 4-month time period** at our build sites or in our ReStores. Upon completion you will receive a Certificate of Work Experience & Service to include in your resume and the opportunity to use Habitat coordinators as references. The certificate details the hours you volunteered, tasks completed, and includes comments about your work ethic, communication skills, and punctuality.

Construction. Volunteers work at one of our active build sites to construct affordable homes and complete critical home repairs for local families in need. Learned skills may include: foundations, framing, insulation, door & window installation, building decks, finishing work, painting, and more.

ReStore. The ReStores sell new and gently-used building materials and home improvement items that have been generously donated by the public. Work Experience at the ReStores helps volunteers to strengthen Habitat's programs while supporting the environment by diverting items from landfills. Learned skills may include: visual merchandising, product knowledge, and customer service. There are two locations in the Des Moines Metro area.

Habitat provides:

- All personal protective equipment (PPE)
- All tools and equipment
- Hands-on training

What does Habitat require of me?

- Must be 16 years of age or older (See below for "**Under Age 18**" guidelines)
- A great attitude as a representative of Habitat as well as the willingness to learn
- A firm commitment to shifts
- No physical limitations to mobility or restrictions to bending or lifting

- Ability to be on your feet for the majority of the day
- Conversational English (LINC 5) proficiency

If you are under 18 years of age:

You must:

- Submit a hard copy of the [waiver form](#) with parent or guardian signature prior to or at the beginning of your first shift for Habitat to keep on file.
- Follow all directions from Habitat staff regarding appropriate tasks and safety precautions.
- Be 16 years old or older to receive a Certificate of Work Experience & Service

TO APPLY: fill out our online application form.

Student Service Contributors

We understand that not everyone is able to commit to 10 shifts. For a more flexible option, consider becoming a Student Service Contributor! If you volunteer with us for 5 shifts in a 6 month time period, we can provide a Letter of Contribution, detailing your service contribution to Habitat for Humanity.

No application required, simply [register as a volunteer and sign up for shifts](#) that work with your schedule. Once you have completed your 5 shifts, email volunteer@gdmhabitat.org to request your letter.

Questions? Email volunteer@gdmhabitat.org or call (515) 471-8686